



OFFICE OF TITLE IX PROGRAMS
AND GENDER EQUITY
COLORADO STATE UNIVERSITY

CALL (970) 491-1715
TITLE IX COORDINATOR

**TITLE
IX**

For more information about the University Title IX Sexual Harassment policy, processes, and FAQs, please visit:

www.titleix.colostate.edu
123 Student Services

RETALIATION

CSU prohibits retaliation against individuals who engage in the protected activity of making reports or filing complaints of sexual harassment, sexual assault, dating violence, domestic violence, and stalking, or who participate in complaint processes. Retaliatory action is regarded as a basis for a separate complaint under the University's policy and Student Conduct Code and can lead to separate disciplinary action.

THE LAW

Discrimination on the basis of sex, including sexual harassment and sexual violence, is prohibited in the education and employment contexts by Title IX of the Education Amendments of 1972 and additionally in employment by Title VII of the Civil Rights Act of 1964, as amended, and Section 304 of the Violence Against Women Reauthorization Act of 2013.

CSU's Title IX Sexual Harassment policy covers behavior and incidents of sexual harassment, sexual assault, dating violence, domestic violence, stalking, and/or retaliation. The policy can be found at: <http://policylibrary.colostate.edu/policy.aspx?id=773#Section%207A>.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant.

The Acting Title IX Coordinator is the **Vice President for Equity, Equal Opportunity, and Title IX**, 123 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-1715.

titleix@colostate.edu

The Section 504 and ADA Coordinator is the **Vice President for Equity, Equal Opportunity, and Title IX**, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836.

<https://oeo.colostate.edu/non-discrimination-statement>

SHARING OF INFORMATION

The University will protect the identity of persons involved in reports of sexual harassment, sexual assault, dating violence, domestic violence, stalking, and/or retaliation to the best of its ability. The University will only share personally identifiable information with those who have a legitimate need to know in order for the University to investigate and respond or to deliver resources or support services.

CONFIDENTIAL RESOURCES

Students may seek support and guidance from the following confidential campus resources, which are exempt from required reporting as a Responsible Employee:

Women and Gender Advocacy Center, Victim Assistance Team
(970) 492-4242

CSU Counseling Services

(970) 491-6053 After Hours: (970) 491-7111

CSU Health Network

(970) 491-7121

NON-CONFIDENTIAL RESOURCES

Students may seek support and guidance from the following campus resources, although they are considered Responsible Employees and required to report:

Student Case Management and Referral Coordination

www.studentcasemanagement.colostate.edu

(970) 491-8051

Colorado State University Police Department

(non-emergency) (970) 491-6425

Emergency Response 911

A Responsible Employee is defined as any CSU employee who has the responsibility to report to the Office of Title IX Programs and Gender Equity any incident of sexual harassment of which they become aware. Please see the University's policy in full for positions considered to be Responsible Employees.

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