INFORMAL RESOLUTION

RESOLUTION THROUGH TITLE IX PROGRAMS AND GENDER EQUITY

FC reviewed and may be dismissed under TIX Policy to proceed under Student Conduct process.

Based on available information, investigator/TIX Coordinator determines informal/voluntary resolution is appropriate.

Investigator works separately with parties to identify an agreed upon resolution.

Investigator drafts informal/voluntary resolution document.

Parties approve and sign informal/voluntary resolution.

TIX staff monitor compliance.

impacted party signs formal complaint (FC) requesting informal resolution

RESTORATIVE RESOLUTIONS THROUGH CONFLICT RESOLUTION SERVICES

FC reviewed and may be dismissed under TIX Policy to proceed under Student Conduct process.

Conflict Resolution Services meets with IP to discuss resolution options.

IP signs participation consent form.

Conflict Resolution Services meets with RP to discuss resolution options.

RP signs participation consent form.

Conflict Resolution Services coordinates and facilitates restorative process with IP/RP, working toward an agreed upon resolution.

Conflict Resolution Services drafts a Restorative Agreement containing the terms parties have collectively decided upon.

Parties approve and sign final Restorative Agreement.

Copy of Restorative Agreement will go to Title IX to monitor compliance.

= Confidentiality applies. Conflict Resolution professionals exempt from Responsible Employee reporting requirement.

If, at any point, parties choose not to proceed further or Conflict Resolution Services determines Restorative Resolution is no longer appropriate, the case will be referred back to Title IX to resume the complaint process.