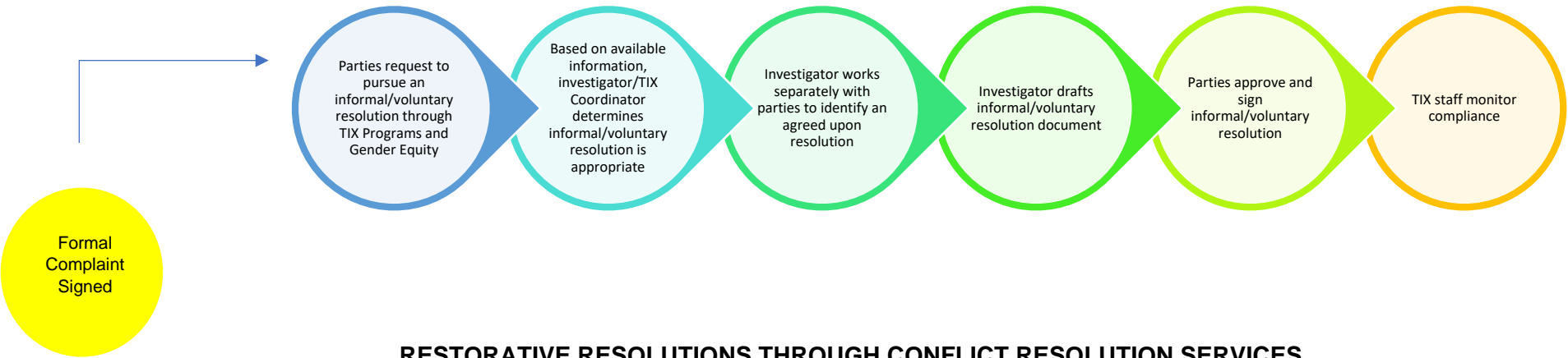
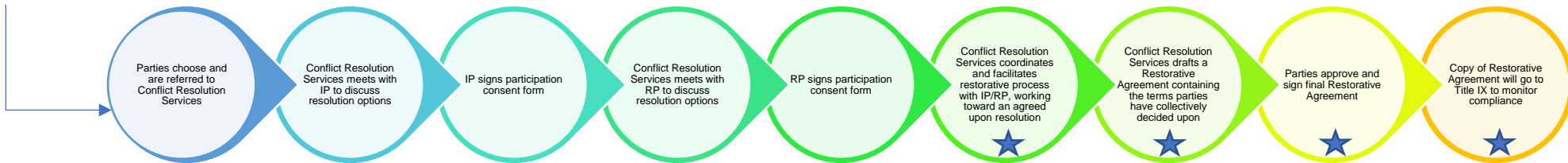


INFORMAL RESOLUTION

RESOLUTION THROUGH TITLE IX PROGRAMS AND GENDER EQUITY



RESTORATIVE RESOLUTIONS THROUGH CONFLICT RESOLUTION SERVICES



★ = Confidentiality applies. Conflict Resolution professionals exempt from Responsible Employee reporting requirement.

If, at any point, parties choose not to proceed further or Conflict Resolution Services determines Restorative Resolution is no longer appropriate, the case will be referred back to Title IX to resume the complaint process.